



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Total Transload Services Health, Safety, and Environmental program is committed to ensuring an injury and incident free work place. The protection of all of our employees, contractors, visitors and the public through our system of loss prevention is our focus. Our performance standard is zero injuries, zero incidents, and zero environmental issues.

To accomplish this objective our company will comply with all applicable Federal and Provincial legislation that are applicable to our operation. Employees at every level should be familiar with the requirements of the Occupational Health and Safety legislation as it relates to their work processes.

We will train our workers to ensure that they are competent to perform their tasks in a safe and proper manner, provide them with the necessary personal protective equipment, investigate incidents promptly and thoroughly and develop and enforce health and safety rules. All departments are responsible for providing a safe work environment.

Management will set an example and provide leadership in the health and safety system. Employees and contractors are responsible for following all procedures, working with an awareness of health and safety and co-operating in working towards improved health and safety conditions at work.

A safe and healthy work environment are both the right and obligation of every worker. We will not compromise on the safety and health of our people.

A handwritten signature in black ink, appearing to read 'R Chand', written in a cursive style.

R Chand

President

A handwritten signature in black ink, appearing to read 'A Agostini', written in a cursive style.

A Agostini

Vice President